



Position Statement: Integrated Systems and Harmonised Auditing for Ethical Sourcing

The Australian Fresh Produce Alliance is supporting a workforce that is sourced and employed legally and ethically to enable the long-term sustainable growth of the fresh produce industry. The Alliance collectively employs more than 22,000 people in more than 100 locations across Australia, while the Alliance's 1,500 supplier growers also employ an additional 25,000 people.

The Australian Fresh Produce Alliance is committed to:

- Creating a culture of pro-active management by improving the sector's employment practices and reputation, through proactively meeting all employment and duty of care requirements and obligations,
- Working with retailers, suppliers and growers to ensure that industry can adopt and maintain management systems required to comply with relevant laws and standards of sustainable and ethical employment, and
- Collaborating to mitigate the risks of modern slavery and poor labour practices in member businesses and their supply chains, and reporting under the Modern Slavery Act 2018.

The Australian Fresh Produce Alliance is seeking:

- Increased integration between commonly used ethical sourcing compliance programs including Supplier Ethical Data Exchange (SEDEX), GLOBAL GAP Risk Assessment on Social Practice (GRASP) and Fair Farms,
- Consistent regulation and certification of labour hire companies to ensure all industry players are meeting required standards,
- Greater integration between ethical auditing programs to reduce duplication and cost associated with multiple audits, record keeping requirements and compliance criteria, and
- An increase in the number of approved third party auditors to undertake required audits, when and where required to ensure compliance.